



GLOBAL
GREEN TAG
INTERNATIONAL
green product certification
trust brands



MSDTM

Modern Slavery Declaration

GUIDANCE DOCUMENT

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REFERENCED LEGISLATION, STANDARDS & RESOURCES

Legislation

The Modern Slavery Act, 2018 (Commonwealth of Australia)
QLD Human Rights Act, 2019 (QLD State Government, Australia)
The Modern Slavery Act, 2018 (NSW State Government, Australia)
The Modern Slavery Act, 2015 (United Kingdom)

Select Standards & Resources

2011 UN Guiding Principles on Business and Human Rights
2017 Global Estimates of Modern Slavery: Forced Labour and Forced Marriage
2018 Global Slavery Index
Anti-slavery International
Amnesty International
Business and Human Rights Resource Centre Modern Slavery Registry
Business and Human Rights Resource Centre
Corporate Human Rights Benchmark (2019)
Corporate Responsibility (CORE) Coalition Ltd
International Labour Organization Conventions
International Labour Organization Handbook for employers and businesses about combating forced labour
Product Social Impact Assessment Methodology 2018
Social LCA, Product Social Impact Assessment Handbook 2018
Supply Chain Sustainability School (Australia & UK)
The Corporate Responsibility to Protect Human Rights: An Interpretive Guide
UN Guiding Principles on Business and Human Rights
US Department of Labor 'The Findings on the Worst Forms of Child Labor'
US Department of Labor 'List of Products Produced by Forced or Indentured Child Labor'.
US Department of Labor 'List of Goods Produced by Child or Forced Labour'
US Department of Labor Social Compliance System 'Comply Chain' (<https://www.dol.gov/ilab/complychain>)
Verisk Maplecraфт
Verite Forced Labour Commodity Atlas
Walkfree Foundation Content Guidelines
Walk Free Foundation & Chartered Institute of Procurement & Supply (2018). Modern slavery in supply chains: An introduction for procurement professionals

TERMS & DEFINITIONS

For the purposes of this Guide, the relevant definitions given in [ISO/IEC Guide 2](#) - 'Standardization and related activities General vocabulary' and [ISO 9000](#) 'Quality management systems — Fundamentals and vocabulary' apply, together with the following definitions:

Company	Any Company that commissions Global GreenTag to provide a product level Modern Slavery Declaration.
Direct Responsibility	A supply chain relationship where fiduciary and legal responsibility for delivery, content, quality, consistency, legal compliance, safety and other issues including reputational risk exists. A direct contractual relationship with the manufacturer of the product under review exists.
Distributor	A party that buys intermediate or finished products; warehouses and resells them to retailers, end users or other actors in the supply chain, but does not add value to the product.
Global GreenTag	The Global GreenTag verification program, as described by this Standard and its rules of operation. Described hereinafter also as 'GreenTag'.
GreenTag Verifier	A 'GreenTag Verifier' (also 'Verifier') is a member of the Global GreenTag verification team responsible for independent verification of products and its supply chain with regards to Modern Slavery.
Indirect Responsibility	A supply chain relationship where no direct responsibility exists and the only way to influence such things as delivery, content, quality, consistency, legal compliance, safety and other issues including reputational risk, is via third party suppliers where no direct contractual relationship exists
Modern Slavery	Modern slavery (MS) as defined by the most inclusive aspects of existing law in Australia, the United Kingdom, California and other relevant territories including in general terms, the recruitment, movement, harbouring or receiving of children, women or men through the use of force, coercion, abuse of vulnerability, deception or other means for the purpose of exploitation. MS encompasses <i>a set of specific legal concepts including forced labor, debt bondage, forced marriage, slavery and slavery-like practices, and human trafficking and refers to situations of exploitation that a person cannot refuse or leave because of threats, violence, coercion, deception, and/or abuse of power (derived partially from ILO "Global Estimates of Modern Slavery: Forced Labour and Forced Marriage).</i>
Modern Slavery Declaration	or 'MSD'. A declaration by a company relating to the risk of modern slavery occurring in one of its product's supply chains including a verified assessment of the data and quality of data and/or research employed. For a more detailed definition, see page 4, and for an example see Appendix 1.
Primary data	Data collected directly from the company or supplier in question.
Product	A 'Product' is any material/s, product/s comprising of parts, homogenous materials, substances etc., or technology undergoing GreenTag MSD Verification. Described herein as Product.
Program Director	A 'Program Director' amongst other responsibilities is also liable for decisions relating to its granting, maintaining, extending, suspending and withdrawing of verification; has a role in National Advisory Committee (NAC) and Expert Panel; manages disputes and complaints regarding compliance with the standard.
Secondary data	Data obtained via internet or other indirect research, this may include reports from NGO, using average country/region data, newspapers, social media, etc.
Supplier	Any party that is responsible for producing or manufacturing or assembling of intermediate homogenous materials or substances to be used as inputs for the Product, including distributors.

Tier 1 (Direct) Supplier

A Tier 1 supplier is one who has 'Direct Responsibility' (see definition) to the Manufacturer or Assembler for the supply of a service and/or an ingredient or sub-element to the product used in the manufacture of the product under review.

Tier 2 (Indirect) Supplier

A Tier 2 supplier is one where there is only an 'Indirect Responsibility' (see definition) relationship to the Manufacturer or Assembler exists.

MODERN SLAVERY PRODUCT DECLARATION

– Guidance Document

INTRODUCTION:

Modern slavery and ethical employment has continuously been a serious human rights risk for many businesses in the 21st century. There have been longstanding attempts to eliminate Modern Slavery with various degrees of success, but they can broadly be divided into two key modes: Voluntary Codes and Standards, and Legislative responses.

Voluntary Codes and Standards

International standards and principles such as the 2011 UN Guiding Principles on Business and Human Rights, the ILO Declaration on Fundamental Principles and Rights at Work, and the GRI Sustainability Reporting Standards, to name but a few, all recognise the urgent need of setting global standards to address and remedy human rights abuses in business operations. Moreover, public pressure has increased on companies to identify and address human rights risks in their operations and supply chains. Customers also often proactively seek suppliers who comply with human right policies and embed human rights issues.

The Global GreenTag product certification processes have been assessing the ILO compliance of certified products' supply chains since its inception as part of both GreenRate™ and LCARate™ Certification Processes. As an ISO 17065 compliant conformance assessment body, and certified ISO 9001 Quality Assured scheme, GreenTag has had robust and well established assessment and auditing processes in place for over 10 years to assist clients in reducing the incidence of Modern Slavery in their products and supply chains.

Mandatory Legislative Responses

After the introduction of the United Kingdom's Modern Slavery Act in 2015, and the many lessons learned in the years since, Australia introduced The Modern Slavery Act 2018 on 1 January 2019, building on the UK's global leadership on combating the risk of modern slavery. The Act heralds reporting obligations for larger companies that are operating in Australia and consolidating revenue of at least \$100 million. Although smaller businesses are not required to prepare an annual report, the Act encourages these companies to voluntarily take part in the modern slavery reporting regime.

Separate legislation on a state-wide level has also been passed in New South Wales. Under the Modern Slavery Act 2018 (NSW), companies carrying out their businesses in New South Wales are obligated to respond to the Act if they have a turnover of \$50 million or more. All these Acts typically require the preparation, publication and some even registration of a Modern Slavery Statement. These Statements are required to meet minimum content specifications and provide supply chain based reporting on the risk of modern slavery occurring in those supply chains. ***In other words Modern Slavery Statements are Risk Assessment Reports.***

While Queensland enacted a Human Rights Act on 2nd Feb 2019 and appointed a Human Rights Commissioner on 1st July 2019; that incorporates minimum legislative Rights for all human beings and also covers Modern Slavery requirements, it has no reporting requirements.

A Proposed Supplementary Documentation Model

The above legislative requirements focus on the overall performance of companies and engage certain mandatory minimum content (see Appendix 2). Especially for companies with large procurement needs, the assessment of their supply chains becomes a challenge not really assisted by the provision of company level Statements. An alternative layer of supportive documentation is proposed, i.e., a product level Modern Slavery Statement such as that dealt with in this document is an attempt to facilitate modern slavery reporting and communication between product manufacturers and their clients or purchasers needing to acquire data on a large suite of suppliers using a standardized and consistent documentation MSD template together with a scoring/colour-coding system to communicate the results of the risk assessment.

What is a product level Modern Slavery Declaration (MSD)?

A Global GreenTag MSD is a statement by a company about one of its product and its related supply chains undertaken to the best of the Company and Global GreenTag's ability at the time to determine the risk of modern slavery in the various supply chains associated with that product and declared by a senior executive officer of the subject company.

As a product level statement, an MSD document is prepared by Global GreenTag in association with manufacturer and issued by the manufacturing company required to or voluntarily undertaking Modern Slavery reporting and/or publication. It is also intended to transparently communicate the reliability of the data that the statement is based on and provide where relevant, required input supporting the company's corporate MS Statement.

The document is owned by the subject company. The Intellectual Property (as opposed to the data) inherent in the document is owned exclusively by Global GreenTag International Pty Ltd.

Disclaimer

Global GreenTag provides supply chain verification and research services for manufacturers providing product level declaration for customers asked by customers to provide responses to the various National and State Modern Slavery Acts and/or QLD Human Rights Act.

As required by various legislation this document constitutes risk assessment and as such does not guarantee that Modern Slavery does not occur in the supply chains described herein. It is issued in good faith and is determined to be as accurate as possible at the date of issuance and is part of a continuous improvement and reporting process and will vary overtime with ongoing consultancy with supply chain.

A GreenTag MSD document is a product level declaration, a concept not explicitly encompassed by the Acts.

This guidance document explains the range of criteria used for assessing and analyzing the potential human rights risks underlying in a company's product supply chain. A GreenTag MSD provides a transparent assessment of Tier 1 (Direct) Suppliers and to the extent possible Tier 2 (indirect) Suppliers. A GreenTag MSD acknowledges that the 'modern slavery risk disclosure' is not about reporting that a company or its procurement processes and supply chains are 'slavery-free', but demonstrating the risk of slavery activities that may or may not have occurred within the business and the actions of a company taken to remedy and prevent such occurrences. Global GreenTag urges companies to review the results of the analysis at least annually, (but ideally part of regular due diligence processes) for future risk assessment and management. As a third-party verifier, the initial results of the analysis are intended to be used as a benchmark against which to review future progress by the manufacturer and their supply chain. This review should be conducted annually to assist clients maintain their compliance with the Act/s or maintain currency of their voluntary statements. The ability of GreenTag to undertake the ongoing verification work is subject to cooperation of the manufacturers, their supply chains and payment of relevant fees.*

RISK ASSESSMENT FOR MODERN SLAVERY PRODUCT DECLARATION

Preamble

Because of the mandatory nature of the legislation to be met in various territories, this proposal for an MSD primarily focusses on creating documentation that supports compliance with legislative requirements. It presents not only the results of the risk analysis into the potential of any supply chain containing modern slavery, but necessarily also an assessment of the relative quality of the research that was able to be conducted, or was conducted. This gives a picture not only of the work needed to be done progressively about changing employment or procurement processes, but also how the data acquisition processes might be progressively improved also.

The various legislations have essentially the same core requirements in terms of the content of the Statements or Reports (Declarations):

- a) Minimum technical description of the name, structure and turnover of the company;
- b) A description of the supply chains and risks involved and actions taken.

These required elements are included in a GreenTag product MSD as well as other performance indicators, summaries scores and other elements as follows:

Key Elements

There are 5 key elements relating to the preparation and ongoing production of an MSD for products prepared by GreenTag and published by any one of its clients to maintain and support compliance with legislation or voluntary declarations:

1. The statutory minimum content requirements under one or more of the Modern Slavery Acts relating to the required content of a Modern Slavery Statement in the context of the manufacturing of the product/s' supply chain/s under assessment;
2. The Assessment and Verification Methodology
3. Risk Assessment
 - a. Modern Slavery Product Declaration Reporting
 - b. Data and Research Quality & Sources Reporting
4. Modern Slavery Product Declaration Report Production
5. Continuous Improvement and Annual Reporting

The requirements of the Act/s will now be considered individually:

1. Mandatory Requirements of the Acts

The Australian Modern Slavery Act (and others) require reporting against 8 Types of serious exploitation (Federal Act/Offences):

- Trafficking in persons;
- Slavery;
- Servitude;
- Forced labour;
- Forced Marriage;
- Debt Bondage;
- The worst forms of child labour;
- Deceptive recruiting for labour or services.

International Labour Organization Conventions

- **No 29.** Forced Labour Convention, 1930;
- **No 182.** Worst Forms of Child Labour Convention, 1999;

It also requires the statement to be in line with **United Nations (UN) Guiding Principles on Business and Human Rights**.

Benchmarks set by UN Guiding Principles:

- Universal Declaration of Human Rights (1948)
- International Covenant on Civil and Political Rights (1966)
- International Covenant on Economic, Social and Cultural Rights (1966)
- The ILO Declaration on Fundamental Principles and Rights at Work (1998).

The mandatory reporting criteria under Modern Slavery Australian, UK and NSW acts are:

- The company's structure, operations and supply chains;
- Modern slavery risks in the company's operations and supply chains;
- Actions the company have taken to assess and address those risks; and
- The effectiveness of actions taken; and
- The process of consultation with subsidiary companies in preparing the modern slavery statement.

Global GreenTag's Modern Slavery Product Declaration is a product level declaration tool in compliance with these Modern Slavery Act that:

- Provides a third party verified Modern Slavery assessment of product supply chain;
- Provides assessment transparency and gives a quick evaluation overview;
- Uses simple easy to understand colour and score key to explain risks;
- Identifies Modern Slavery risks and how it is mitigated (or not);
- Promotes and recognises Supply Chain manufacturers willing to be 100% transparent as the Leaders they are;
- Provides plain language explanations of any assumed or recognized Modern Slavery in the supply chain;
- Provides guidance on the level of reliability attached to risk assessment;
- Provides reporting suitable for aggregating into company level reports for companies caught by relevant Acts, especially for companies with large procurement portfolios.

In practice, GreenTag's product level Modern Slavery Declaration is intended to become part of a company's Modern Slavery Statement reporting under the Act and can be read and used by customers in conjunction with other company documents.

2. The Assessment and Verification Methodology

The development of risk assessment criteria for Modern Slavery Reporting is still challenging for many of the reporting entities. Based on reviews of published documents by GreenTag Verifiers, Modern Slavery Statements provided by large companies like Telstra and Qantas Group still appear to struggle to address what they see as an appropriate level of detail in their risk assessments. Information found on how the risk assessments were conducted or what criteria have been used in general across the markets are considered by GGT to be inadequate or not available, demonstrating that further support is needed. GGT's MSD hopes to fill some of those voids for products, or at least provide a consistent template to enable the process to progress more quickly.

In establishing the verification methodology for the GGT MSD numerous documents were reviewed including, but not limited to, the Australian Government's guidance for reporting entities, QLD Human Rights Act 2019, Australian Council of Superannuation Investors' (ACSI) Modern Slavery Risks, Rights & Responsibilities, ETI and ERGON's Managing Risks Associated with Modern Slavery: A Good Practice Not for the Private Sector, Social LCA, Product Social Impact Assessment Handbook 2018 and Product Social Impact Assessment Methodology 2018.

In order to analyze potential human rights risks underlying in a company's product supply chain, the GreenTag methodology is explained in Figure 1. below:

Figure 1: MSD Verification Process

Collecting and Reviewing information

- Collecting questionnaires, evidence, information from supplier and supply chains directly and reviewing such information

Suppliers categorised according to High Risk Modern Slavery Factors

- Vulnerable population
- High risk industries/sectors
- High risk business models
- High risk geography

Comparing with secondary data

- Comparing received information or evidence with secondary data i.e. online articles, news, country specific or region specific data on Modern Slavery

Determining Supplier performance

- Based on review of data and performance indicators, see section 4 Risk Assessment

Allocating Final Scores

- A score is allocated to the supplier - see section 4 Risk Assessment

High Risk Modern Slavery Factors:

- Vulnerable Populations e.g. migrant workers, third party labour, specialized skilled workers, women and girls, etc.;
- High risk industries/sectors – business models structured around high risk work practices e.g. commodity goods, raw or mined materials, post-consumer recycled material, agriculture, palm oil industry, etc.;
- High risk business models e.g. third party labour hire, temporary workers, high redundancy, seasonal employments, etc.;
- High risk geography e.g. low socio-economic countries, developing countries, etc.;

When more than one high risk modern slavery factor applies to the supplier, the chances of Modern Slavery are higher and hence stricter or additional evidence might be required for those suppliers. The assessments are carried out by reviewing documents such as HR policy, Quality Management System documentation including Mission, Vision and MS Statements, Procurement Policy, Sales Policy, employment records, etc.

3. Risk Assessment of Supply Chains

The following sections considers the dual risks of supply chain assessment and data quality sequentially.

3.1 Risk Assessment of Supply Chains: Definitions and Scoring

Global GreenTag has adapted Social LCA methodology for quantifying risk assessment within its MSD methodology. Table 1. below describes different criteria applied and its associated scores: A score of +2 represents Optimal Performance, a score of 0 represents minimum compliance and a score of -2 represents High Risk suppliers or Undetermined Risk.

For each Modern Slavery type (see Section 3.3 below), performance indicators (PI) are developed. Depending on the information available, Global GreenTag verifiers determine which PI are fulfilled and that will determine a final score for that supplier.

When the supply chain is obscure and when there is insufficient data to conclusively determine Modern Slavery, a worst case scenario is assumed and hence worse score is allocated for that supplier.

Table 1 below shows supply chain risk assessment PI definitions and scoring.

Table 1: Risk Assessment of Supply Chains: Performance Indicator Definitions and Scoring

<p>Optimal Performance Supplier has really strong policies in place to avoid Modern Slavery and reports transparently on any non-conformances. Suppliers have demonstrated history of strong positive performance outcomes achieved. Improvement on a previously non-compliant situation or the absence of negative impacts are not regarded as positive impacts.</p>	+2
<p>Low Risk Supplier has strong policies in place to avoid Modern Slavery and reports transparently on any non-conformances. Improvement on a previously non-compliant situation or the absence of negative impacts are not regarded as positive impacts.</p>	+1
<p>Compliance Supplier have no conflicting policies related to Modern Slavery. Suppliers are compliant to local laws and international ILO core 8 conventions. Any identified 'Modern Slavery non-conformances'* has been actioned and are committed to put stronger policies in place.</p>	0
<p>Medium Risk Suppliers have commitment to avoid Modern Slavery. The identified local law non-conformances has been actioned and are committed to put stronger policies in place. The policies are improving.</p>	-1
<p>High Risk Suppliers identified with conflicting Modern Slavery policies in place and has high risk of potential MS activities or identified MS activities without any further actions to prevent it. Identified non-conformance to local law or MS without any actions to improve the situation.</p>	-2
<p>Undetermined Risk (Risk Indeterminable) No or insufficient data to conclusively determine Modern Slavery</p>	-2

*Countries might not have ratified all core 8 ILO conventions and hence are not local laws. They might be in compliance with local law but may fall short on MS requirement.

The above table has been adapted from Product Social Impact Assessment Methodology 2018*.

3.2 Data Quality of Supply Chain Assessment

Data collection, quality and source are very crucial aspects in determining Modern Slavery in the supply chain. The data can be collected directly from Primary source or via Secondary source.

Primary data is defined as data collected directly from the company or supplier in question.

Secondary data is data obtained via internet research, this may include reports from NGO, using average country/region data, newspapers, social media, etc.

GreenTag Verifiers collect data, as much as possible, from primary sources through onsite audits, desktop audits, declarations and/or supporting evidence. However, where it is impractical to source information directly from suppliers due to various reasons e.g. an obscure supply chain, then secondary data is used.

The timeliness of data collected will also be a determinant in the quality assessment of the data.

Ideally therefore, any primary data collected is cross-checked with secondary data to cross check the reliability of the information and assess (to the degree possible) any further potential risks of MS involved.

Any data collected is to be thoroughly documented, identifying any data gaps, limitations or uncertainties in the study conducted.

Any data gaps, limitations or uncertainties are then disclosed transparently in the GreenTag MSD report.

3.2.1 Judging Data

Global GreenTag has adopted Social LCA methodology to judge data quality. Table 2. below describes different criteria and its associated scores. A score of +2 represents best data quality and a score of -2 represents lowest data quality. The scores are given to each criteria and an average is calculated, as in the examples below:

Example of a good result: Data is collected from onsite audit (a score of +2), it is current year data (a score of +2) and its company specific data (a score of +2).

The averaged final score is $[(2+2+2)/3 \text{ (the number of datasets)}] = 2$

Example of a poor result: No data is available (a score of -2), assumptions are used from 3 years old data (a score of -1) and it is average country data (a score of -2).

The averaged final score is $[-(2+1+2)/3 \text{ (the number of datasets)}] = -1.66$

Table 2: Data Quality of Supply Chains Assessment: Definitions and Scoring

Criteria Score	Data Source		Timeliness	Representativeness
	Primary Data	Secondary Data		
+2	Audit – Onsite	Report from well-established, well-documented reliable sources	Data from current period	Data directly from the company/ source/supplier
+1	Audited – Desktop. Statutory declarations with supporting documents as evidence	Report from a well-established, well-documented reliable source	Data from previous year	Data from other sites of the company in same region
0	Statutory declarations cross-checked with region based research/ secondary reports	Independent but similar claims made by various sources	Data from 2 years ago	Data from other sites of the company in other regions
-1	Research based data	Research based data. Unverifiable claims found on websites, twitter, social media, etc	Data from 3 years ago	Data from other companies in same region/area/ production conditions
-2	No data available or Obscure supply chain. Assumption based	No data available or obscure supply chain. Assumption based	Timeline unknown or more than 3 years ago	Average country data / average industry data / data from third parties

The above table has been adapted from 'Social LCA, Product Social Impact Assessment Handbook 2018' and 'Product Social Impact Assessment Methodology 2018'.

3.3 Risk Assessment of Supply Chains: Scoring and Performance Indicators

GreenTag MSDs are divided into five major categories of exploitation based on the compiled requirements of the Act/s as below.

For Tier 1 (Direct) suppliers these are considered by individual category with all ingredient suppliers reviewed within that category. This is the tier where answers should be able to be supplied especially for simple products:

- | | |
|---|---|
| <ol style="list-style-type: none"> 1. Slavery including: <ol style="list-style-type: none"> a. Deceptive recruiting for labour or services; b. Trafficking in persons; c. Servitude; d. Forced labour; e. Forced marriage; f. Debt bondage; 2. Worst forms of Child Labour 3. Discrimination 4. Equal Remuneration 5. Freedom of Association and collective bargaining. | <p><i>Table 3.1a in MSD</i></p> <p><i>Table 3.1b in MSD</i></p> <p><i>Table 3.1c in MSD</i></p> <p><i>Table 3.1d in MSD</i></p> <p><i>Table 3.1e in MSD</i></p> <p><i>Table 3.1f in MSD</i></p> <p><i>Table 3.2 in MSD</i></p> <p><i>Table 3.3 in MSD</i></p> <p><i>Table 3.4 in MSD</i></p> <p><i>Table 3.5 in MSD</i></p> |
|---|---|

For Tier 2⁺ (Indirect Suppliers) the format for assessment changes to consider each ingredient supplier individually under each of the 10 categories. This is because of potential multiple suppliers of the same ingredients and the increasing difficulty of getting detailed information being made more obvious by individual assessment. See Table 4.0⁺ in the MSD.

Following Stakeholder feedback, information on whether Whistleblower provisions have been provided in company policy will be included in the MSD Reporting Template as a Yes/No option response only.

3.3.1 Slavery

Describes the situation where the victim has been either deceived about the job or has been denied personal freedom or has been exploited in any way described under Modern Slavery.

The exploitations under this topic include individual tables in the MSD to assess;

Table 3.1a) Deceptive recruiting for labour or services;

Table 3.1b) Trafficking in Persons;

Table 3.1c) Servitude;

Table 3.1d) Forced Labour;

Table 3.1e) Forced Marriage; and

Table 3.1f) Debt Bondage.

Performance Indicators (PI):

- i. The company or management policy in place that does not allow the practice of holding original documents belonging to employees, such as passports, part of worker's salary or benefits, work permits or birth certificates;
- ii. The company has a system in place that does not allow the practice of holding original documents belonging to employees, such as passports, part of worker's salary or benefits, work permits or birth certificates, e.g. termination clause in contracts, etc.;
- iii. The company can provide evidence that there is no 'Slavery'. e.g. being fully transparent, etc.
- iv. If 'Slavery' has occurred, company has developed a corrective action with a timeline of its completion;
- v. The company has a Plan-Do-Check-Act (PDCA) system in place for continuous monitoring and to raise awareness with regards to 'Slavery';
- vi. Publicly available report on policy, system, non-conformances and effectiveness of PDCA;
- vii. Strong secondary data is available from reliable sources e.g. NGO reports, government documents, strong government laws, etc.

Table 3: Slavery: Definitions and Scoring

Performance Indicators	Requirements	Scores
i and ii, iii, v, vi	The company has a system in place and can provide an evidence that there is no 'Slavery'. The performance and effectiveness of PDCA is reported publicly.	+2
i and ii, iii, v	The company has a PDCA system in place and can provide an evidence that there is no 'Slavery'.	+1
i or ii or iii or vii	The company has a system in place OR can provide evidence that there is no 'Slavery' OR There are reliable regional secondary data OR There are strong governmental laws OR There is reliable secondary data for the company	0
i or iv or vi or vii	The company has a policy in place which does not allow the practice of holding documents OR Slavery has occurred and company has developed a corrective action with timeline of its completion OR There are reliable secondary data with incidents of Slavery recorded in the region despite strong governmental laws OR There is reliable secondary data for the company	-1
-	Slavery has occurred and company has not developed a corrective action	-2
-	The country or region data suggests Slavery is prominent in the area. Company specific information is not available.	-2

3.1.1 Worst forms of child Labour

Table 3.2 in the MSD assesses the situation where children are exploited through slavery or similar practices including for sexual exploitation or engage in hazardous work which may harm their health, safety or morals or used to produce or traffic drugs. 'Worst forms of child labour' is hereinafter described as 'Child Labour'.

Performance Indicators (PI):

- i. The company has a policy in place that prohibits Child Labour;
- ii. The company has a system in place to implement the policy, e.g. records of proof of age upon recruitments including copies of documents like birth certificates, passports, medical or other records;
- iii. The company can provide evidence that there is no Child Labour, e.g. being fully transparent, records of employees under 18 years are only involved in light work that does not affect their school/education, etc.;
- iv. If Child Labour has occurred, company has developed a corrective action with a timeline of its completion;
- v. The company has a PDCA system in place for continuous monitoring and to raise awareness with regards to Child Labour, e.g. training and awareness sessions are conducted regularly, etc.;
- vi. Publicly available report on policy, system, non-conformances and effectiveness of PDCA;
- vii. Strong secondary data is available from reliable sources e.g. NGO reports, government documents, available government enforcement data, etc.

Table 3: Worst Forms of Child Labour: Definitions and Scoring

Performance Indicators	Requirements	Scores
i and ii, iii, v, vi	The company has a system in place and can provide evidence that there is no Child Labour. The performance and effectiveness of PDCA is reported publicly.	+2
i and ii, iii, v	The company has a PDCA system in place and can provide evidence that there is no Child Labour.	+1
i and ii or iii or vii	The company has a system in place and can provide evidence that there is no Child Labour OR There are reliable regional secondary data OR There are strong governmental laws OR There is reliable secondary data for the company.	0
i or iv or vi or vii	The company has a policy in place prohibiting Child Labour OR Child Labour has occurred and the company has developed a corrective action with timeline of its completion OR There are reliable secondary data with incidents of Child Labour recorded in the region despite strong governmental laws OR There is reliable secondary data for the company.	-1
-	Child Labour has occurred and the company has not developed a corrective action.	-2
-	The country or region data suggests Child Labour is prominent in the area. Company specific information is not available.	-2

3.1.2 Non-Discrimination

Table 3.3 in the MSD assesses the situation where the victim has been discriminated based on race, colour, sex, religion, political opinion, national extraction or social origin, which has the effect of nullifying or impairing equality of opportunity or treatment in employment or occupation, including access to training and advancement opportunities.

Performance Indicators (PI):

- i. The company has a non-discrimination policy;
- ii. The company has a system in place to enforce non-discrimination policy, e.g. established grievance mechanisms for employees to report a complaint or raise concerns for any discriminating activities;
- iii. If 'discrimination' has occurred, company has developed a corrective action with a timeline of its completion;
- iv. The company has a PDCA system in place for continuous monitoring and to pro-actively raise awareness with regards to 'Discrimination' and company's non-discriminating policy;
- v. Publicly available report on policy, system, non-conformances and effectiveness of PDCA;
- vi. Strong secondary data is available from reliable sources e.g. NGO reports, government documents, available government enforcement data, etc.

Table 4: Non-Discrimination: Definitions and Scoring

Performance Indicators	Requirements	Scores
i and ii, iii, v, vi	The company has a system in place. The performance and effectiveness of PDCA is reported publicly.	+2
i and ii, iii, v	The company has a PDCA system in place.	+1
i and ii or iii or vii	The company has a system in place to monitor and enforce non-discrimination policy and No 'discrimination' has been reported OR There are reliable regional secondary data OR There are strong governmental laws OR There is reliable secondary data for the company.	0
i or iv or vi or vii	The company has a policy in place OR Discrimination has occurred and company has developed a corrective action with timeline of its completion OR There is reliable secondary data with incidents of discrimination recorded in the region despite strong governmental laws OR There is reliable secondary data for the company.	-1
-	Discrimination has occurred and company has not developed a corrective action	-2
-	The country or region data suggests discrimination is prominent in the area. Company specific information is not available.	-2

3.1.3 Equal Remuneration

Table 3.4 in the MSD assesses the situation where the victim has been discriminated for ordinary, basic or minimum wage or salary and any additional emoluments whatsoever payable directly or indirectly, whether in cash or in kind, by the employer to the worker and arising out of the worker's employment.

Living Wage: Living wage means that wages received by a worker for a standard working week should be sufficient to provide a decent local standard of living for the worker and his or her family.

Performance Indicators (PI):

- i. The company has a non-discrimination remuneration policy;
- ii. The company has a system in place to enforce non-discrimination remuneration policy;
- iii. Incidents of unequal payments have been reported, company has developed a corrective action with a timeline of its completion;
- iv. The company provides a living wage;
- v. The company provides a living wage. Pay scales, remuneration criteria, etc. for all levels are transparent and available to all employees;
- vi. Strong secondary data is available from reliable sources e.g. NGO reports, government documents, strong government laws, etc.

Table 5: Equal Remuneration: Definitions and Scoring

Performance Indicators	Requirements	Scores
ii and iv, v	The company has a system in place. The company provides a living wage. Pay scales and remuneration criteria are transparent and available to all employees.	+2
ii and iv	The company has a system in place. The company provides a living wage.	+1
i and ii or vi	The company has a system in place to monitor and enforce equal remuneration policy. No incidents of unequal pay or training or advancement opportunities has been reported OR There are reliable regional secondary data OR There are strong governmental laws OR There is reliable secondary data for the company.	0
i or iii or vi	The company has a policy in place but Incidents of unequal pay have been reported OR There are reliable secondary data with incidents of unequal pay recorded in the region despite strong governmental laws OR There is reliable secondary data for the company.	-1
iii	Incidents of unequal pay have been reported.	-2
-	The country or region data suggests discrimination in remuneration is prominent in the area. Company specific information is not available.	-2

3.1.4 Freedom of Association and Collective Bargaining

Table 3.5 in the MSD assesses the extent to which workers:

- 1.) have the right to establish and join organizations of their own choosing without previous authorization;
- 2.) have the right to draw up their constitutions and rules, to elect their representatives in full freedom, to organize their administration and activities and to formulate their programs;
- 3.) have the right to establish and join federations and confederations and any such organization, federation or confederation shall have the right to affiliate with international organizations of workers and employers; and
- 4.) have adequate protections against acts of anti-union discrimination in respect of their employment. are free to associate and join any organization of their choice without prior authorization, to promote and defend their interests and to negotiate collectively with other parties.

Performance Indicators (PI):

- i. The company has a policy in place for freedom of association and collective bargaining;
- ii. The company has a system in place to enforce this policy, e.g. clause in contracts, testimony of union leaders confirming that the employer does not hinder or interfere with their organizing activities;
- iii. There is no evidence that the company has restricted employees from forming an association or organising themselves collectively;
- iv. Recorded incidents that the company has restricted employees from forming an association or organising themselves collectively, e.g. NGO reports, whistleblowers, news, etc.
- v. The company recognises the collective representation of organized workers in negotiation;
- vi. The company engages in a dialogue with collective representation of workers and incorporates their views in management decisions;
- vii. Strong secondary data is available from reliable sources e.g. NGO reports, government documents, available government enforcement data, etc.

Table 6: Freedom of Association and Collective Bargaining: Definitions and Scoring

Performance Indicators	Requirements	Scores
i to vi	The company engages in a dialogue with collective representation of workers and incorporate their views in management decisions.	+2
i, ii, iii, v	The company has a system in place AND The company recognizes the collective representation of organized workers in negotiation.	+1
i and ii or vii	The company has a system in place to enforce the policy AND No incidents of company restricting employees has been reported OR There is reliable regional secondary data OR There are strong governmental laws OR There is reliable secondary data for the company	0
iv or i or vii	Incidents of the company restricting employees has been reported AND company has developed a corrective action with timeline of its completion OR The company has a policy in place for freedom of association and collective bargaining but does not have system in place OR There are reliable secondary data with incidents of restricting employees recorded in the region despite strong governmental laws OR There is reliable secondary data for the company	-1
iv	Incidents of the company restricting employees has been reported but the company has not developed a corrective action	-2
-	The country or region data suggests freedom of association and collective bargaining is restricted in the area. Company specific information is not available.	-2

4. Modern Slavery Product Declaration Report Production

A final draft copy of GreenTag's MSD Report based on all of the above assessment methodology shall be made available to the company's executive representative for:

- Review;
- Comments and commitments for each identified risk;
- Signing off the final as the issuing authority;
- Returning a signed copy to GreenTag for publishing on approved website/s;
- Publishing through their own resources and/or Registration as required (or not) under the relevant Act or voluntary process.

See Modern Slavery Declaration Stakeholder Review (Confidential) Version and explanation guide in Appendix 1. for further details.

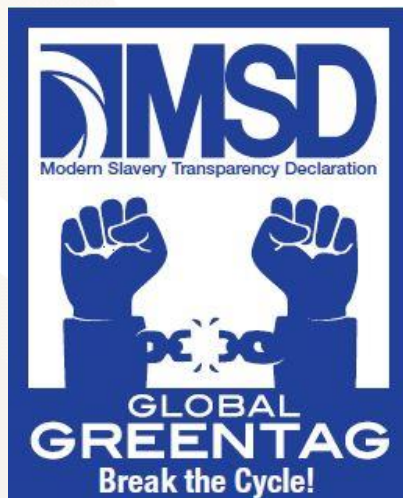
5. Continuous Improvement and Annual Reporting

As per the Act, the MS statement has to be revised every year. For revising each MSD, GreenTag verifiers shall, in concert with the manufacturer, (subject to the development of a formal process being established by GGTI and invoices being paid by the clients):

- Confirm the supply chain;
- Identify any new suppliers or change in product composition, etc.;
- Evaluate the supply chain again to check for any MS issues;
- Check supplier non-conformances, policy changes, management changes, etc.;
- Verify suppliers legal stand or any ongoing litigation;
- Review the goals & commitments made by the company in previous year and check if those goals & commitments were achieved;
- Request new goals & commitments for the following year;
- Modify the statement to include client inputs;
- Submit the modified statement for approval and signature by the client CEO.

6. Modern Slavery Declaration Available Market Logo Development

- The development of a draft logo indicating the availability of an MSD is in process with initial draft design direction reproduced below. The design will be finalised in due course prior to the launch of the service.



Appendix 1: MSD Report Draft Template

MSDTM

Modern Slavery Declaration

Company Name

Product Name

Product utilise solution dyed nylon 6 face fibres with an Ecoflex NXT backing consisting of a reinforced fibreglass SBR and polyester containing a minimum of 35% pre-consumer recycled content. This backing is lightweight and contains no PVC.

Products Covered:
XYZ

Verification Number: **PRO-001MS-1**
Year of Declaration: **2019**

This declaration forms a part of this company's Modern Slavery Statement and hence it is to be read in conjunction with other documents.



Company Structure Description:

Product categories, including Commercial Flooring Products, Broadloom, Carpet Tile, Modular Carpet, Hard Surface LVT, Floating LVT, Glue Down LVT, Rubber Flooring, PVC-Free Tile, Laminate.

Company MS Statement: **Yes** **No** Company MS Policy: **Yes** **No**

Overview Of Product Supply Chain Assessment

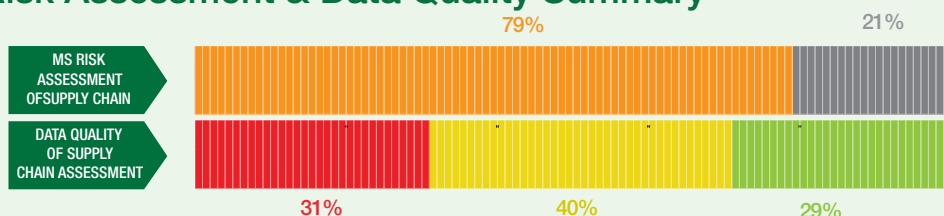


Content Declared Accurate for & on behalf of:
Company XXXX Pty Ltd/LLC

RJSmith

Robert J. Smith
Group CEO

Risk Assessment & Data Quality Summary



ASSESSMENT BASED ON 1% INCREMENTS ACCORDING TO COLOUR CODE KEY ON PAGE 2 & 3.

Content Verified by: Global GreenTag International Pty Ltd

David Baggs

David Baggs
CEO & Program Director

Verification Methodology

1.0 Scope

The Global GreenTag's Modern Slavery Product Declaration is a facilitation service designed to provide the subject company with an additional level of robustness to their declaration in compliance with Modern Slavery Acts that:

- Provides a third party verified Modern Slavery assessment of product supply chains to the extent possible;
- Provides assessment transparency and gives a quick evaluation overview;
- Uses simple easy to understand colour keys to explain risks;
- Identifies Modern Slavery risks and how they are mitigated (or not);
- Promotes and recognises manufacturers and suppliers willing to be 100% transparent as the Leaders they are;
- Provides plain language explanations of any recognised or assumed Modern Slavery in the supply chain;
- Provides guidance on the 'level of reliability' attached to risk assessments undertaken from 'onsite audit' to 'research based' verification;
- Provides reporting suitable for aggregating into company level reports for companies caught by relevant Acts, especially for companies with large procurement portfolios and mandatory legislative reporting requirements.

The GreenTag MSD is ultimately the subject Company's Modern Slavery declaration on their product Supply chain and is declared as such by a competent public officers of the subject company.

2.0 Methodology

The GGT MSD was established after reviewing numerous documents including, but not limited to, the Australian Government's guidance for reporting entities, QLD Human Rights Act 2019, Australian Council of Superannuation Investors' (ACSI) Modern Slavery Risks, Rights & Responsibilities, ETI and ERGON's Managing Risks Associated with Modern Slavery: A Good Practice Not for the Private Sector, Social LCA, Product Social Impact Assessment Handbook 2018 and Product Social Impact Assessment Methodology 2018. Verifications are undertaken by GGT Qualified Exemplar Global Lead Auditors and are reviewed by both the GGT Program Director (also a Qualified Exemplar Global Lead Auditor) and the subject Company's Executive Management.

3.0 Risk Assessment

Global GreenTag has adopted Social LCA methodology for quantifying risk assessment. The table below describes different criteria and its associated scores, level +2 represents Optimal Performance, level 0 represents minimum compliance and level -2 represents High Risk suppliers or undetermined risk. When the supply chain is obscure and when there is insufficient data to conclusively determine Modern Slavery, a worst case scenario is assumed and hence worse score is allocated for that supplier. For each Modern Slavery type, performance indicators (PI) are developed. Depending on the information available, Global GreenTag verifiers will determine which PI are fulfilled and that will determine final score for that supplier.

Table 1: MS Risk Assessment of Supply Chains

Risk Identified	Colour
Best Practice Performance - Supplier has really strong policies in place to avoid Modern Slavery and reports transparently on any non-conformances. Suppliers have demonstrated history of strong positive performance outcomes achieved. Improvement on a previously non-compliant situation or the absence of negative impacts are not regarded as positive impacts.	+2
Low Risk - Supplier has strong policies in place to avoid Modern Slavery and reports transparently on any non-conformances. Improvement on a previously non-compliant situation or the absence of negative impacts are not regarded as positive impacts. OR known low modern slavery issues in some supply chains.	+1
Compliance - Supplier have no conflicting policies related to Modern Slavery. Suppliers are compliant to local laws and international ILO core 8 conventions. Any identified 'Modern Slavery non-conformances'* has been actioned and are committed to put stronger policies in place.	0
Medium Risk - Suppliers have commitment to avoid Modern Slavery. The identified local law non-conformances has been actioned and are committed to put stronger policies in place. The policies are improving. OR known medium modern slavery issues in some supply chains.	-1
High Risk - Suppliers identified with conflicting Modern Slavery policies in place and has high risk of potential MS activities or identified MS activities without any further actions to prevent it. Identified non-conformance to local law or MS without any actions to improve the situation or known high risk modern slavery issues in some supply chains.	-2
Undetermined Risk (Risk Indeterminable) - No or insufficient data to conclusively determine Modern Slavery	-2

Table 2: Data Quality of Supply Chain Assessment

Criteria	Data Source		Timeliness	Representativeness
	Primary Data	Secondary Data		
+2	Audit – Onsite	Report from well-established, well-documented reliable sources	Data from current period	Data directly from the company/ source/ supplier
+1	Audited – Desktop. Statutory declarations with supporting documents as evidence	Report from a well-established, well-documented reliable source	Data from previous year	Data from other sites of the company in same region
0	Statutory declarations cross-checked with region based research/ secondary reports or Publicly available company policy	Independent but similar claims made by various sources	Data from 2 years ago	Data from other sites of the company in other regions
-1	Research based data	Research based data. Unverifiable claims found on websites, twitter, social media, etc	Data from 3 years ago	Data from other companies in same region/ area/ production conditions
-2	No data available or Obscure supply chain. Assumption based	No data available or obscure supply chain. Assumption based	Timeline unknown or more than 3 years ago	Average country data / average industry data / data from third parties

Above tables 1 and 2 are adapted and adopted from Social LCA, Product Social Impact Assessment Handbook 2018 and Product Social Impact Assessment Methodology 2018

Executive Summary

Tier 1 (Direct) Suppliers

7 Tier 1 Suppliers out of 10 have publicly available policies or statements addressing modern slavery. The majority of the documentation found was addresses modern slavery in the context of the UK Modern Slaver Act (2015) or the California Transparency in Supply Chains Act (2010). Some suppliers have code of conduct that specifically address modern slavery. For the 3 suppliers for which no information was found, assumptions were made based on the geographical location of the suppliers.

No relevant data was found on forced marriage however this aspect is not considered applicable here.

6 Tier 1 Suppliers out of 10 have publicly available policies regarding discrimination. For the 4 remaining suppliers there is insufficient data to conclusively determine the risk of discrimination based only on geographical location.

4 Tier 1 Suppliers out of 10 have publicly available policies regarding equal remuneration. For the 6 remaining suppliers, there is insufficient data to conclusively determine the risk of discrimination based only on geographical location.

Only 2 Tier 1 Suppliers have policies addressing freedom of association and collective bargaining rights. For the 8 remaining suppliers, there is insufficient data to conclusively determine the risk of discrimination based only on geographical location.

Tier 2+ (Indirect) Suppliers

No relevant data was found from Indirect suppliers and hence the assessment was done based on assumptions and third party articles/data.

Actions Taken as a result of investigations:

High Priority Tasks

- Obtain data and documentation from Tier 1 Suppliers for which no data was available on forced labour, trafficking in persons, servitude, debt bondage, deceptive recruiting labour or services, worst forms of child labour.
- Obtain data and documentation from Tier 1 Suppliers for which no data was available on discrimination, equal remuneration, freedom of association and collective bargaining.

Whistleblower Provisions? Yes/No

'Above and Beyond' initiatives summary:



GGT disclaimer: As required by various legislation this document constitutes risk assessment and as such does not guarantee that Modern Slavery does not occur in the supply chains described herein. It is issued in good faith and is determined to be as accurate as possible at the date of issuance and is part of a continuous improvement and reporting process and will vary overtime with ongoing consultancy with supply chain.

Global GreenTag provides supply chain verification and research services for manufacturers providing product level declaration for customers asked to provide responses to MS Act & QLD Human Rights. GGT MSD document is a product level declaration.

The document is owned by the subject company. The IP inherent in the document is owned exclusively by Global GreenTag International Pty Ltd.

As a product level statement, this document is issued in support of those companies undertaking required or voluntary Modern Slavery reporting or publication.

Appendix 1:

Table 3: TIER 1 (Direct) SUPPLIERS:

3.1 Assessment for Slavery

3.1a Deceptive recruiting for labour or services

Component	No. of Suppliers	Assessed	Risk Assessed Outcome	Data Quality Outcome	Company Name commitments/goals
Non Woven Backing	1	100%	-1 The company has policy in place	0.66 Primary Data Available on website (2017) research based. Directly from the company	Pending
Fibreglass scrim	1	100%	-1 The company has policy in place	1 Primary Data Available on website (2017) research based. Directly from the company	Pending
Nylon 6	1	100%	-1 The company has policy in place	0.33 Primary Data Available on website (2017) research based. Directly from the company	Pending
Latex	1	100%	-1 The company has policy in place	0 Primary Data Available on website (2017) research based. Directly from the company	Pending
Filler for pre-coat	1	100%	-1 Assumed	-2 No data available	Pending
Surfactant	1	100%	-1 Assumed	-2 No data available	Pending
Thickener					
Polyethylene	1	100%	-1 The company has policy in place	0 Primary data. Available on website (unknown date) research based. Directly from company website	Pending
Modified polymer					
Pellets	1	100%	-1 The company has policy in place	1 Primary Data Available on website (2017) research based. Directly from the company	Pending
Filler for back coat	1	100%	-1 The company has policy in place	0 Primary Data Available on website (2017) research based. Directly from the company	Pending
Auxilliary	1	100%	-1 Assumed	-2 No data available	Pending
Antistatic					

3.1b Trafficking in persons

Component	No. of Suppliers	Assessed	Risk Assessed Outcome	Data Quality Outcome	commitments/goals
Non Woven Backing	1	100%	-1 The company has policy in place	0.66 Primary Data Available on website (2017) research based. Directly from the company	Pending
Fibreglass scrim	1	100%	-1 The company has policy in place	1 Primary Data Available on website (2017) research based. Directly from the company	Pending
Nylon 6	1	100%	-1 The company has policy in place	0.33 Primary Data Available on website (2017) research based. Directly from the company	Pending
Latex	1	100%	-1 The company has policy in place	0 Primary Data Available on website (2017) research based. Directly from the company	Pending
Filler for pre-coat	1	100%	-1 Assumed	-2 No data available	Pending
Surfactant	1	100%	-1 Assumed	-2 No data available	Pending
Thickener					
Polyethylene	1	100%	-1 The company has policy in place	0 Primary data. Available on website (unknown date) research based. Directly from company website	Pending
Modified polymer					
Pellets	1	100%	-1 The company has policy in place	1 Primary Data Available on website (2017) research based. Directly from the company	Pending
Filler for back coat	1	100%	-1 The company has policy in place	0 Primary Data Available on website (2017) research based. Directly from the company	Pending
Auxilliary	1	100%	-1 Assumed	-2 No data available	Pending
Antistatic					

3.1c Servitude

Component	No. of Suppliers	Assessed	Risk Assessed Outcome	Data Quality Outcome	commitments/goals
Non Woven Backing	1	100%	-1 The company has policy in place	0.66 Primary Data Available on website (2017) research based. Directly from the company	Pending
Fibreglass scrim	1	100%	-1 The company has policy in place	1 Primary Data Available on website (2017) research based. Directly from the company	Pending
Nylon 6	1	100%	-1 The company has policy in place	0.33 Primary Data Available on website (2017) research based. Directly from the company	Pending
Latex	1	100%	-1 The company has policy in place	0 Primary Data Available on website (2017) research based. Directly from the company	Pending
Filler for pre-coat	1	100%	-1 Assumed	-2 No data available	Pending
Surfactant	1	100%	-1 Assumed	-2 No data available	Pending
Thickener					
Polyethylene	1	100%	-1 The company has policy in place	0 Primary data. Available on website (unknown date) research based. Directly from company website	Pending
Modified polymer					
Pellets	1	100%	-1 The company has policy in place	1 Primary Data Available on website (2017) research based. Directly from the company	Pending
Filler for back coat	1	100%	-1 The company has policy in place	0 Primary Data Available on website (2017) research based. Directly from the company	Pending
Auxilliary	1	100%	-1 Assumed	-2 No data available	Pending
Antistatic					

3.1d Forced labour

Component	No. of Suppliers	Assessed	Risk Assessed Outcome	Data Quality Outcome	commitments/goals
Non Woven Backing	1	100%	-1 The company has policy in place	0.66 Primary Data Available on website (2017) research based. Directly from the company	Pending
Fibreglass scrim	1	100%	-1 The company has policy in place	1 Primary Data Available on website (2017) research based. Directly from the company	Pending
Nylon 6	1	100%	-1 The company has policy in place	0.33 Primary Data Available on website (2017) research based. Directly from the company	Pending
Latex	1	100%	-1 The company has policy in place	0 Primary Data Available on website (2017) research based. Directly from the company	Pending
Filler for pre-coat	1	100%	-1 Assumed	-2 No data available	Pending
Surfactant	1	100%	-1 Assumed	-2 No data available	Pending
Thickener					
Polyethylene	1	100%	-1 The company has policy in place	0 Primary data. Available on website (unknown date) research based. Directly from company website	Pending
Modified polymer					
Pellets	1	100%	-1 The company has policy in place	1 Primary Data Available on website (2017) research based. Directly from the company	Pending
Filler for back coat	1	100%	-1 The company has policy in place	0 Primary Data Available on website (2017) research based. Directly from the company	Pending
Auxilliary	1	100%	-1 Assumed	-2 No data available	Pending
Antistatic					

3.1e Forced marriage

Component	No. of Suppliers	Assessed	Risk Assessed Outcome	Data Quality Outcome	commitments/goals
Non Woven Backing	1	100%	-1 The company has policy in place	0.66 Primary Data Available on website (2017) research based. Directly from the company	Pending
Fibreglass scrim	1	100%	-1 The company has policy in place	1 Primary Data Available on website (2017) research based. Directly from the company	Pending
Nylon 6	1	100%	-1 The company has policy in place	0.33 Primary Data Available on website (2017) research based. Directly from the company	Pending
Latex	1	100%	-1 The company has policy in place	0 Primary Data Available on website (2017) research based. Directly from the company	Pending
Filler for pre-coat	1	100%	-1 Assumed	-2 No data available	Pending
Surfactant	1	100%	-1 Assumed	-2 No data available	Pending
Thickener					
Polyethylene	1	100%	-1 The company has policy in place	0 Primary data. Available on website (unknown date) research based. Directly from company website	Pending
Modified polymer					
Pellets	1	100%	-1 The company has policy in place	1 Primary Data Available on website (2017) research based. Directly from the company	Pending
Filler for back coat	1	100%	-1 The company has policy in place	0 Primary Data Available on website (2017) research based. Directly from the company	Pending
Auxilliary	1	100%	-1 Assumed	-2 No data available	Pending
Antistatic					

3.1f Debt bondage

Component	No. of Suppliers	Assessed	Risk Assessed Outcome	Data Quality Outcome	commitments/goals
Non Woven Backing	1	100%	-1 The company has policy in place	0.66 Primary Data Available on website (2017) research based. Directly from the company	Pending
Fibreglass scrim	1	100%	-1 The company has policy in place	1 Primary Data Available on website (2017) research based. Directly from the company	Pending
Nylon 6	1	100%	-1 The company has policy in place	0.33 Primary Data Available on website (2017) research based. Directly from the company	Pending
Latex	1	100%	-1 The company has policy in place	0 Primary Data Available on website (2017) research based. Directly from the company	Pending
Filler for pre-coat	1	100%	-1 Assumed	-2 No data available	Pending
Surfactant	1	100%	-1 Assumed	-2 No data available	Pending
Thickener					
Polyethylene	1	100%	-1 The company has policy in place	0 Primary data. Available on website (unknown date) research based. Directly from company website	Pending
Modified polymer					
Pellets	1	100%	-1 The company has policy in place	1 Primary Data Available on website (2017) research based. Directly from the company	Pending
Filler for back coat	1	100%	-1 The company has policy in place	0 Primary Data Available on website (2017) research based. Directly from the company	Pending
Auxilliary	1	100%	-1 Assumed	-2 No data available	Pending
Antistatic					

3.2 Assessment for Worst forms of Child Labour

Component	No. of Suppliers	Assessed	Risk Assessed Outcome	Data Quality Outcome	commitments/goals
Non Woven Backing	1	100%	-1 The company has policy in place	0.66 Primary Data Available on website (2017) research based. Directly from the company	Pending
Fibreglass scrim	1	100%	-1 The company has policy in place	1 Primary data, Available on website (2018) research based. Directly from company website	Pending
Nylon 6	1	100%	-1 The company has policy in place	0.33 Primary data, Available on website (2016) research based. Directly from company website	Pending
Latex	1	100%	-1 The company has policy in place	0 Primary data. Available on website (2014) research based. Directly from company website	Pending
Filler for pre-coat	1	100%	-1 Assumed	-2 No data available	Pending
Surfactant	1	100%	-1 Assumed	-2 No data available	Pending
Thickener					
Polyethylene	1	100%	-1 The company has policy in place	0 Primary data. Available on website (unknown date) research based. Directly from company website	Pending
Modified polymer					
Pellets	1	100%	-1 The company has policy in place	1 Primary data. Available on website (2018) research based. Directly from company website	Pending
Filler for back coat	1	100%	-1 The company has policy in place	0 Primary data. Available on website (unknown date) research based. Directly from company website	Pending
Auxilliary	1	100%	-1 Assumed	-2 No data available	Pending
Antistatic					

3.3 Assessment for Discrimination

Component	No. of Suppliers	Assessed	Risk Assessed Outcome	Data Quality Outcome	commitments/goals
Non Woven Backing	1	100%	-2 No specific data available	-2 No data available	Pending
Fibreglass scrim	1	100%	-1 The company has policy in place	1 Primary Data Available on website (2017) research based. Directly from the company	Pending
Nylon 6	1	100%	-1 The company has policy in place	0.33 Primary Data Available on website (2017) research based. Directly from the company	Pending
Latex	1	100%	-1 The company has policy in place	0 Primary Data Available on website (2017) research based. Directly from the company	Pending
Filler for pre-coat	1	100%	-2 No specific data available	-2 No data available	Pending
Surfactant	1	100%	-2 No specific data available	-2 No data available	Pending
Thickener					
Polyethylene	1	100%	-1 The company has policy in place	0 Primary data. Available on website (unknown date) research based. Directly from company website	Pending
Modified polymer					
Pellets	1	100%	-1 The company has policy in place	1 Primary Data Available on website (2017) research based. Directly from the company	Pending
Filler for back coat	1	100%	-1 The company has policy in place	0 Primary data. Available on website (unknown date) research based. Directly from company website	Pending
Auxilliary	1	100%	-2 No specific data available	-2 No data available	Pending
Antistatic					

3.4 Assessment for Equal Remuneration

Component	No. of Suppliers	Assessed	Risk Assessed Outcome	Data Quality Outcome	Company Name commitments/goals
Non Woven Backing	1	100%	-2 No specific data available	-2 No data available	Pending
Fibreglass scrim	1	100%	-2 No specific data available	-2 No data available	Pending
Nylon 6	1	100%	-2 No specific data available	-2 No data available	Pending
Latex	1	100%	-1 The company has policy in place	1 Primary data. Available on website (2018) research based. Directly from company website	Pending
Filler for pre-coat	1	100%	-2 No specific data available	-2 No data available	Pending
Surfactant	1	100%	-2 No specific data available	-2 No data available	Pending
Thickener					
Polyethylene Modified polymer	1	100%	-1 The company has policy in place	0 Primary data. Available on website (2018) research based. Directly from company website	Pending
Pellets	1	100%	-1 The company has policy in place	1 Primary data. Available on website (2018) research based. Directly from company website	Pending
Filler for back coat	1	100%	-1 The company has policy in place	0 Primary data. Available on website (2018) research based. Directly from company website	Pending
Auxilliary	1	100%	-2 No specific data available	-2 No data available	Pending
Antistatic					

3.5 Freedom of Association and Collective Bargaining

Component	No. of Suppliers	Assessed	Risk Assessed Outcome	Data Quality Outcome	Company Name commitments/goals
Non Woven Backing	1	100%	-2 No specific data available	-2 No data available	Pending
Fibreglass scrim	1	100%	-2 No specific data available	-2 No data available	Pending
Nylon 6	1	100%	-1 The company has policy in place	0.33 Primary data, Available on website (2016). Directly from company website	Pending
Latex	1	100%	-2 No specific data available	-2 No data available	Pending
Filler for pre-coat	1	100%	-2 No specific data available	-2 No data available	Pending
Surfactant	1	100%	-2 No specific data available	-2 No data available	Pending
Thickener					
Polyethylene Modified polymer	1	100%	-2 No specific data available	-2 No data available	Pending
Additive	1	100%	-1 The company has policy in place	1 Primary data. Available on website (2018) research based. Directly from company website	Pending
Filler for back coat	1	100%	-2 No specific data available	-2 No data available	Pending
Auxilliary	1	100%	-2 No specific data available	-2 No data available	Pending
Antistatic					

Table 4: Tier 2+ (Indirect) suppliers:
4.1 Assessment for Non woven backing
4.1.1 Tier 2 Supplier for PET/Polypropylene (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending

4.1.2 Tier 2 Supplier for Carbon Black (2 Suppliers)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending

4.1.3 Tier 2 Supplier for Lubricant (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending

4.2 Assessment for Fibreglass Scrim

4.2.1 Tier 2 Supplier for Glass Fibers (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending

4.2.2 Tier 2 Supplier for Acrylic based binder (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending

4.2.3 Tier 2 Supplier for Melamine Formaldehyde based binder (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending

4.3 Assessment for Nylon 6

4.3.1 Tier 2 Supplier for Nylon (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending

4.3.2 Tier 2 Supplier for Additives (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending

4.4 Assessment for Latex

4.4.1 Tier 2 Supplier for Polymer (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending

4.4.2 Tier 2 Supplier for Surfactant (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending

4.4.3 Tier 2 Supplier for Defoamer (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending

4.4.4 Tier 2 Supplier for Antioxidant (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending

4.4.5 Tier 2 Supplier for Chelating Agent (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending

4.4.6 Tier 2 Supplier for Biocide (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending

4.5 Assessment for Limestone

4.5.1 Tier 2 Supplier for CaCO3 (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome	Data Quality Outcome	Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending
Trafficking in person	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending
Servitude	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending
Forced Labour	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending
Forced Marriage	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending
Debt Bondage	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending
Worst Forms of Child Labour	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending
Discrimination	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending
Equal Remuneration	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending

4.5.2 Tier 2 Supplier for Magnesium Carbonate (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome	Data Quality Outcome	Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending
Trafficking in person	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending
Servitude	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending
Forced Labour	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending
Forced Marriage	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending
Debt Bondage	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending
Worst Forms of Child Labour	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending

Discrimination	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption and third party report based	Pending
Equal Remuneration	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption and third party report based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption and third party report based	Pending

4.5.3 Tier 2 Supplier for Silica (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption and third party report based	Pending
Trafficking in person	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption and third party report based	Pending
Servitude	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Marriage	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption and third party report based	Pending
Debt Bondage	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption and third party report based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption and third party report based	Pending
Discrimination	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption and third party report based	Pending
Equal Remuneration	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption and third party report based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption and third party report based	Pending

4.6 Assessment for Surfactant

4.6.1 Tier 2 Supplier for Surfactant (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending

Forced Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending

4.7 Assessment for Thickner

4.7.1 Tier 2 Supplier for Thickner (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending

4.8 Assessment for PP-PE Copolymer

4.8.1 Tier 2 Supplier for PP-PE Copolymer (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending

4.8.2 Tier 2 Supplier for Stabilizer (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending

4.9 Assessment for Polyolefin PP blend

4.9.1 Tier 2 Supplier for Polyolefin PP blend (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending

4.10 Assessment for Textile Auxiliary

4.10.1 Tier 2 Supplier for Textile Auxiliary (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending

4.11 Assessment for Antistat

4.11.1 Tier 2 Supplier for Antistat (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending

Appendix 2: Australian Modern Slavery Act MS Statement Content Requirements

Corporate Reporting Mandatory Requirements

A modern slavery statement must, in relation to each reporting entity covered by the statement:

- (a) identify the reporting entity; and
- (b) describe the structure, operations and supply chains of the reporting entity; and
- (c) describe the risks of modern slavery practices in the operations and supply chains of the reporting entity, and any entities that the reporting entity owns or controls; and
- (d) describe the actions taken by the reporting entity and any entity that the reporting entity owns or controls, to assess and address those risks, including due diligence and remediation processes; and
- (e) describe how the reporting entity assesses the effectiveness of such actions; and
- (f) describe the process of consultation with:
 - (i) any entities that the reporting entity owns or controls; and
 - (ii) in the case of a reporting entity covered by a statement under section 14 —the entity giving the statement; and
- (g) include any other information that the reporting entity, or the entity giving the statement, considers relevant.

Document Information and Revision History

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Original Author	David Baggs, S. Ashar
Current Revision Author(s)	D. Baggs , S. Ashar, O. Biaz

Revision History

Revision	Date	Author	Notes
DRAFT 1.0	23.1.2020	SA, OB, DB	Limited Stakeholder Release DRAFT
DRAFT 1.1	18.02.2020	DB	Update to MSD Definition
DRAFT 2.0	04.03.20	DB	PUBLIC Release Draft for Comment. DRAFT Scorecard Graphic Added
FINAL 1.0	09.07.20	DB	PUBLIC RELEASE: Contains numerous editorial amendments and changes resulting from the Stakeholder Review and Weightings Survey Results report. See report at www.globalgreentag.com/knowledge